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PART II - AU	THENTICATION (R.	ated officer	's signat	ure verific	es 0	fficer has see	en complete	d OER	Parts I-VII	and the	edmin deta	is corr	ect)		
a. NAME OF RATER (Last Fin		SSN		RANK		POSITION		1	SIGNATURE			0.00	DATE ()		
HALVORSON, ROBE				LTC		Squadron C	ommande			MONERAL D	OUGLAS.108383			4021	
b NAME OF INTERMEDIATE	RATER (Lest, First, MI)	SSN		RANK		POSITION		- 1	SIGNATURE			1	DATE (Y	YYYM	ADD)
c NAME OF SENIOR RATER	(last First MR	SSN		RANK	\dashv	POSITION			SIGNATURE				DATE (Y	YYYMA	MDD)
BAIR, HUGH D.	1	CON		COL		Brigade Co	mmander	13		GHDAV	ID.1047093	200000000000000000000000000000000000000	•	4021	
SENIOR RATER'S ORGANIZATION			BRANCE	BRANCH SENSOR RATER TELEPHONE NUMBER E-MAIL			E-MAIL ADDE	DORESS (.gov or .mil)							
HO. 2 2 CDCT				IN							bair@us.a			000/44	4001
HQs, 3-2 SBCT JBLM, WA 98433				d This is a	d This is a referred report, do you wish to make comments? Yes, comments are attached No				e. SIGNATURE OF RATED OFFICER KRILLY PAUL THOMAS. 128374				DATE (YYYYMMDD) 20140212		
JDDM, WILVOID				PART III	- D	UTY DESCR									_
a. PRINCIPAL DUTY TITLE	TROOP COMMA	MIDED		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					POSITION	ACC/BR 1	9C/AR		-		
c SIGNIFICANT DUTIES AND			27.5% D	EOBH 67	0 1				POSITION	ACCIDIC 1	TOTAL				
Responsible for the sustain a cohesive, in support of PACO all assigned Soldie	effective, and OM or as a par	combat t of the	ready	Troop	ca	pable of a	ccompli	shing	all miss	ions, p	repared	for c	leplo	yme	ent
	D	APT IV - PI	EREORI	MANCE E	·VΔ	LUATION - P	ROFFSSIO	NALISI	M (Rater)						
						nation of values,	2.000 0.0000000000000000000000000000000			r actions					
					'es									Yes	No
a. ARMY VALUES (Comments mendelory for all "NO" entries. Use PART Vb.) 1. HONOR: Adherence to the Army's publicly declared code of values					5. RESPECT: Promotes dignity, consider				ideration, fa	and the second s			m		
INTEGRITY: Possesses high personal moral standards; honest in word and deep the standards and standards.					6. SELFLESS-SERVICE: Places A										
3. COURAGE: Manifests physical and moral bravery				X	7. DUTY: Fulfills professional, legal, and					d moral obligations					
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from															
b. LEADER ATTRIBUTE ATTRIBUTES, two from SKILLS Comments are mandato	(Competence), and three	e from ACTIO	NS (LEAD	or "NO" for DERSHIP). I	or ead	ch block. Second an "X" in the a	1, choose a tot ppropriate nur	tal of six t mbered be	hat best desc ox with option	inbe the rai	ted officer. Selicts in PART Vb	ect one	from		
b 1. ATTRIBUTES (Select	152		Y)(5	NO		2. PHYSIC	CAL	Y) (\$	NO [3. EM	OTIONAL		*X \$	NO	
Fundamental qualities and	Possesses des			liscipline		Maintains appro			_ [Displays	self-control; ca	alm und		ure	
characteristics			1.34.			fitness and milit		1.34.	No. I	<i>/</i>			126	wo T	
b.2 SKILLS (Competence)			1)(S)	MO	ш	2. INTERPE Shows skill with				3. TEC	HNICAL es the necessa	IV evner	tise to	NO	
(Select 2) Skill development is part of self-	Demonstrates thinking, moral		nt, chica	/CIEZUVE		counseling, mo					ish all tasks an				
development, prerequisite to ac		AL Demons	trates prof	fictency in re	equir	ed professional	knowledge, ju	dgment, a	ind warfightir	ng	-		YX\$	NO	
b.3. ACTIONS (LEADERS)	HIP) (Select 3) Major	activities lea	ders pe	rform. influ	Jeno	ing, operating	and improv	ving					T		
INFLUENCING	1. COMMUN	ICATING	X 3	NO	X	2. DECISION	-MAKING	∀ \$	NO	3. MO	TIVATING		*	МО	
Method of reaching goals while operating / improving	Displays good of individuals / gro		nd listenin	g skills for		Employs sound and uses resour		gical reas	oning		motivates, and accomplishme		others	toward	
OPERATING	X4. PLANNI		1)(\$	NO	X	5. EXECUTI		YX 5	NO [6. AS	SESSING		v)Ks	NO	
Short-term mission	Develops deta					Shows tactical p	proficiency, me	ets missi	on	Uses aft	er-action and e		on tools		
accomplishment	feasible, accep		1			standards, and		TIT		_	consistent im	provem	T T	1	
IMPROVING Long-term improvement in the A	7. DEVELO		fort to de	NO Yelop	ш	8. BUILDING Spends time an			NO L	Seeks se	RNING	nt and o	rganiza	NO	
its people and organizations	Individual subo	rdinates as le				groups and unit	s, fosters ethic	cal climat	•	growth,	envisioning, ac	dapting	and lea	iding c	hang
c. APFT: PASS	DATE: 201306		HEIGH		70		EIGHT:	187	YES						
d. OFFICER DEVELOPMENT WERE DEVELOPMENT	T - MANDATORY YE ITAL TASKS RECOR	S <i>or no er</i> Ded on da	FORM 6	0 <i>R RATER</i> 57-9-1a Al	ND O	CPTS, LTS, QUARTERLY I	FOLLOW-UP	P COUN	_ SELINGS C	CONDUCT	ED?		NQ	N	1
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EVALUATE THE RATED OPPICERS PERFORMANCE, LINKS THE RATING POTENTIAL EVALUATION (Field) ■ CONTENTADING PERFORMANCE, LINKS THE RATING POTENTIAL FOR PROMOTION ■ CONTENTADING PERFORMANCE, LINKS THE RATING POTENTIAL FOR PROMOTION ■ CONTENTADING PERFORMANCE, LINKS THE PROMOTION PERFORMANCE PERFORMANC	NAME KELLY, PAUL T.	SSN PERIOD COVERED 20130307 20140131								
OUTSTANDING PERFORMANCE. SATISFACTORY PERFORMAN		PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)								
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CPT Paul Kelly is one of the top three commanders in this talent laden RSTA Squadron. He is the most intelligent and meticulous company grade officer I have served with in 18 years of service and leads his Troop brilliantly. Taking command after redeploying from Afghanistan, Paul immediately showed his talent by making A Troop the most ready unit in the Squadron. His unit's efforts to make material and personnel readiness a priority have been evident and he lived the concept of "Ready to Fight." His Troop was also the first to make mission command a priority reating the first functional Company level Command Post vehicle in the 3-2 SBCT. Paul has embraced the 71D and Squadron Leader Development Program and has created an integrated and effective Troop level LDP which is building the fluture Troop and Company Commanders and First Sergeants for the United States Army. He has trained his Troop and is prepared to execute the first DATE NTC rotation for a Stryker Brigade Combat Team. His Troop performed magnificently at the Yakima Training Center and he has created a competent and tactical group of officers and Troopers who are prepared to execute any mission. The rated officer has initiated an Army Multi-Source Assessment Feedback/S60 as required by AR 350-1 and is committed to the prevention of any form of harassment/assault. a. COMMENT ON POTENTIAL FOR PROMOTION. Unlimited potential. Promote to MAJ ahead of peers. Must select for resident CGSC. ### DATE ON THE PROMOTION POTENTIAL CAREER FIELD FOR FUTURE SERVICE. #### PART VI - INTERNMEDIATE RATER **PART VI - INTERNMEDIATE RATER** **PART VI - INTE	MUST PROMOTE	PROMOTE DO NOT PROMOTE (Explain)								
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